M.C. BEAUTY

APPLICANT PACKET



www.mcbeautysalon.com/careers

M.C. BEAUTY



At M.C. Beauty, we believe that when our team feels supported, valued, and fulfilled, our clients feel it too. We strive to create a salon built on kindness, teamwork, accountability, growth, and genuine care, where you can do work you're proud of while maintaining a healthy work-life balance. We believe your career should fit into your life—not the other way around—and we welcome service providers at every stage of life and career.

We're committed to helping our team grow, earn, and thrive through uncapped growth potential, benefits, perks, education, and ongoing support. Just like we want M.C. Beauty to feel like a second home to our clients, we want it to feel like a second home to our team, too—a place where you feel supported, celebrated, and excited to come to work.



MEET YOUR TEAM



Megan Meyer

Owner + CEO

With over a decade behind the chair, my passion for the beauty industry continues to grow. I specialize in lived-in blonding and extensions, creating customized looks that help women feel confident and beautiful. I've traveled across the country to further my education and have also created educational content to share my knowledge with others in the industry. My love for both beauty and business has led me to become the proud owner of two Sycamore salon locations, M.C. Beauty and The Studio.

Morgan Prentiss

Manager + Marketing Lead



Hi, I'm Morgan, the Manager at M.C. Beauty, and I truly love being part of such a strong, inspiring team of women. I'm passionate about supporting our artists and creating an environment where both our clients and team feel connected, valued, and inspired. Behind the scenes, I oversee our social media, website, promotions, and branding, helping bring our team's talent and story to life. I love finding creative ways to showcase what makes M.C. Beauty special and helping our business continue to grow.



SUMMARY

01

VISION + MISSION

An overview of the salon's purpose, long-term vision, and commitment to creating an exceptional experience for both clients and team members.

02

CORE VALUES

The principles that guide the salon's culture, client relationships, and team expectations. These values define what it means to be part of the team and how we support one another.

03

POSITIONS

Explore the responsibilities, expectations, and opportunities associated with each role.

04

GROWTH PATH

Discover opportunities for professional development, continued education, and career advancement within the salon.

05

BENEFITS

An overview of the benefits available to team members, including retirement options, paid time off, and other applicable perks.

06

TEAM REVIEW

Get to know M.C. Beauty through the people who make it special! Hear directly from our team members about their favorite parts of working here.



VISION

To create a salon and spa where everyone feels welcomed, valued, and cared for—a place where exceptional beauty and wellness services are paired with genuine connection, comfort, and community. We strive to be a place our clients look forward to visiting and a workplace where our team feels supported, inspired, and proud to grow.

MISSION

At M.C. Beauty, our mission is to help people feel their best from the inside out. We provide exceptional, personalized salon and spa experiences while creating an environment rooted in kindness, authenticity, and care. We meet each client where they are—whether they need conversation, connection, relaxation, or quiet—and make every effort to ensure they leave feeling better than when they arrived. We are equally committed to our team by creating a culture of support, dependability, continued education, and growth. By caring for one another, holding ourselves to high standards, and continually improving our craft, we create the warm and welcoming experience that defines M.C. Beauty. Our goal is simple: for every person who walks through our doors to feel that they belong here.



CORE VALUES

KINDNESS

INTEGRITY

DEPENDABILITY

AUTHENTICITY

QUEST FOR LEARNING

AWARENESS



POSITIONS

Stylist

$18 Hourly vs Uncapped Commission

Stylists provide professional hair services tailored to each client's individual needs while consistently delivering the M.C. Beauty guest experience and service standards. Key responsibilities include building lasting client relationships to support strong client retention and utilization, attending salon-provided education classes to continue developing technical skills, and maintaining a clean, organized environment. Stylists are also expected to contribute to a supportive team culture through the mindset of "see a need, fill a need," taking initiative and sharing responsibility for the team's success.

Esthetician

$18 Hourly vs Uncapped Commission

Estheticians provide professional skincare and spa services tailored to each client's individual needs while consistently delivering the M.C. Beauty guest experience and service standards. Key responsibilities include building lasting client relationships to support strong client retention and utilization, attending spa-provided education classes to continue developing technical skills, and maintaining a clean, organized, and welcoming spa environment. Estheticians are also expected to contribute to a supportive team culture through the mindset of "see a need, fill a need," taking initiative and sharing responsibility for the team's success.



POSITIONS

Mentee

$15 Hourly

Mentees participate in a structured training program designed to build technical skills, strengthen client relationships, and prepare for a successful career behind the chair or in the spa. Key responsibilities include delivering the M.C. Beauty guest experience, maintaining a clean and organized environment, and learning to work collaboratively as part of a team by staying proactive and stepping in to help wherever needed. We are looking for motivated, eager-to-learn individuals who take initiative, communicate openly when additional guidance is needed, and are committed to continuous growth. Mentees are expected to attend all salon-provided education classes, regularly update a personal Instagram account with consistent weekly posts to maintain an active and engaging online presence, and complete their training program within one year of employment while meeting M.C. Beauty's standards for service, skill, and professionalism.

Intern

School Credit

The Internship Program offers students currently enrolled in beauty school an opportunity to gain hands-on salon or spa experience while completing their final required hours before graduation. Interns observe and learn from experienced professionals while becoming familiar with daily operations, client care, sanitation, and industry standards. This unpaid, educational opportunity is designed to complement their formal training and help prepare them for the transition from student to licensed professional.

GROWTH PATH

MENTEE- $22,000 ANNUAL INCOME POTENTIAL

no experience required

cosmetology license or esthetics license required

SERVICE PROVIDER- $22,000- $113,280 ANNUAL INCOME POTENTIAL

6 or more months as a mentee

Sustain an average of 2+ guests/day

Application to be an educator is available

1% increase in retirement matching every 2 years maxed out at 6%

1 bonus PTO day per every year worked at M.C

$65k Club (when $65k in annual service $ is sustained)

- Education Stiped begins accruing as a 1% bonus
- $100 Wellness bonus/year is available

$100k Club (when $100k in annual service $ is sustained)

- 1 additional PTO day/year of employment is available
- Application to "mentor" role is available
- $150 Wellness bonus/year is available

SPECIALIST- $38,380- $183,000+ ANNUAL INCOME POTENTIAL

3 or more years as a stylist

Application to be a Mentor is available

At least 1 specialty certificate has been earned

Sustain an average of 40% of services completed on clients that fall within the specialty

Complete at least 1 specialty related class annually

$150k Club (when $150k in annual service revenue is sustained)

- Education stipend begins accruing as a 2% bonus
- $200 in wellness bonus/yearly is available

$200k Club (when 200k in annual service revenue is sustained)

- $300 in wellness bonus/yearly is available
- 3 bonus PTO days annually



BENEFITS

RETIREMENT PLAN WITH MATCHING

M.C. Beauty offers a retirement plan with employer matching after your first full year of employment. This benefit supports long-term financial wellness and helps you invest in your future.

CONTINUED EDUCATION

We provide continued education opportunities, including classes that allow team members to earn continuing education units (CEUs). We believe in lifelong learning and encourage our team to keep growing their skills, knowledge, and confidence.

PTO

Team members can accrue paid time off and earn additional bonus PTO as they grow with M.C. Beauty. We value rest, work-life balance, and rewarding the commitment our team brings over time.

UNLIMITED UNPAID TIME OFF

When additional time away is needed beyond accrued PTO, unpaid time off may provide added flexibility. Our goal is to support individual needs while maintaining clear communication and coordinating schedules with the team.

FLEXIBLE SCHEDULING

We offer scheduling options designed to accommodate different lifestyles, priorities, and preferences. Whether you're a morning person, a night owl, a parent, or looking for part-time or full-time hours, we strive to find a schedule that works for both you and the team.

WHAT OUR TEAM SAYS



Madelynne

Stylist

"I love the amazing, talented, uplifting women at MC Beauty as well as the charm and aesthetic of the salon environment!"

Jackie

Stylist

"I love the independence we are given but with structure as well, because I am definitely someone that needs structure!"





Mckayla

Stylist

I absolutely love being in a older building that has so much history to it AND being in the heart of downtown is awesome."

M.C. BEAUTY



JOIN THE TEAM

Ready to Make M.C. Beauty Your Next Home? We'd love to hear from you! Visit our Careers page and apply for the position that best aligns with your skills, experience, and career goals.

We're always excited to meet motivated individuals who are eager to learn, grow, and contribute to a team that values collaboration, creativity, and a positive salon culture. Your next chapter could start here, and we can't wait to see what you bring to the team!

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